

SENATE RESOLUTION 10

(By Senator Oliverio)

[Introduced February 19, 2025]

1 Designating February 20, 2025, as Human Resources Day at the Legislature.

2 Whereas, Since the global pandemic, human resource professionals have had the
3 responsibility of adapting to physical and logistical issues on how employees are managed from
4 small businesses and municipalities to large corporations and national governments with the
5 broader issue of working from home post pandemic; and

6 Whereas, According to the Society for Human Resource Management 83 percent of
7 employers adjusted business practices during the pandemic and human resource professionals
8 demonstrated their skills by advocating these changes and creating an environment that
9 supported this transition; and

10 Whereas, Traditionally, human resources dealt with the part of an organization or company
11 that was responsible for hiring, firing, training, and other personnel issues; and

12 Whereas, Today, human resources encompass an immense area of diverse and dynamic
13 issues that affect the everyday lives of our workforce. One particular dynamic issue is addressing
14 the fluctuations in the political environment in the office and workforce. Human Resource
15 professionals have prepared themselves by learning how to reduce heightened emotions through
16 civil discussion and behavior management between leadership and peers; and

17 Whereas, In an effort to enhance morale and productivity, increase job retention, and help
18 organizations improve performance results, human resource workers also help employers
19 effectively use employee skills by providing training and development opportunities to improve
20 those skills and increasing employees' satisfaction with their job and working conditions; and

1 Whereas, In today's economy, human resources ensures that companies and
2 organizations employ staff that have the right combination of skills and knowledge to achieve their
3 mutual strategic goal; therefore, be it

4 *Resolved by the Senate:*

5 That the Senate hereby designates February 20, 2025, as Human Resources Day at the
6 Legislature; and, be it

7 *Further Resolved,* That the Senate hereby extends its sincere appreciation and gratitude
8 to all human resource professionals; and, be it

9 *Further Resolved,* That the Clerk is hereby directed to forward a copy of this resolution to
10 the appropriate representative.